

Ref. no:

PIN-code:

## Notice of Annual General Meeting 2024

The Annual General Meeting of Norsk Hydro ASA will be held on May 7, 2024 at 10:00 CEST as a hybrid meeting

The shareholder is registered with the following number of shares on the notice date: registered in Euronext Securities Oslo on the Record date, April 29, 2024.

and votes for the number of shares

The Annual General Meeting will be held as a hybrid meeting where shareholders can attend either:

- Digitally (guide with description is available on [hydro.com/generalmeeting](https://hydro.com/generalmeeting)) or
- Physically at Norsk Hydro ASA's premises at Drammensveien 260

All voting will take place electronically, and shareholders who attend physically need to bring their smartphone or tablet to vote.

If the shareholder wishes to vote, but not attend the meeting, voting may take place in advance, or by granting a proxy.

The deadline for registration of advance votes, proxies, and instructions is **May 3, 2024, 16:00 CEST**.

### Reference number and PIN code

The reference number and PIN code serve as the shareholder's identification and can be accessed by logging into VPS Investor Services ([investor.vps.no/garm/auth/login](https://investor.vps.no/garm/auth/login)) (select *Events – Annual General Meeting – ISIN*). For non-electronic shareholders, these are received by post together with the notice. Shareholders may also obtain their reference number and PIN code by contacting DNB Bank ASA Registrars Department at +47-23 26 80 20 (8:00–15:30 CEST) or by e-mail to [genf@dnb.no](mailto:genf@dnb.no).

### Electronic registration of attendance, advance voting, or delegate proxy

Log in to VPS Investor Services before the deadline set out above by using the reference number and PIN code by one of the following methods:

- Via the company's website [hydro.com/generalmeeting](https://hydro.com/generalmeeting), go to "Voting in advance and proxy"
  - Through an account manager (bank/broker)
  - Directly at VPS Investor Services [investor.vps.no/garm/auth/login](https://investor.vps.no/garm/auth/login)
- Select "Events – Annual General Meeting – ISIN"

Once you are logged in you will find the following options:

- Enroll – Registration for physical attendance
- Advance Vote – If you would like to vote in advance
- Delegate proxy – Give proxy to the Chair of the Board of Directors or another person
- Close – If you do not want to make a registration

**PLEASE NOTE: There is no requirement to register attendance prior to the Annual General Meeting<sup>1</sup>, but shareholders who wish to attend physically are encouraged to register this within May 3, 2024, 16:00 CEST via registration "enroll" in VPS Investor Services or by e-mail to [genf@dnb.no](mailto:genf@dnb.no).**

### On the day of the Annual General Meeting:

- Physical attendance: Meet on time.
- Digital attendance: Attend via [dnb.lumiagm.com/130658947](https://dnb.lumiagm.com/130658947) and log in with your ref. no. and PIN code. Login opens one hour before the meeting starts. If you are not logged in before 10:00 CEST, you will have access, but no voting right. Please see appendix 8 to the notice for a guide on digital attendance.

<sup>1</sup> Does not apply to shareholders who hold shares through nominee accounts. Please see the notice for the Annual General Meeting for further information.

## Form for submission by post or e-mail for shareholders who are unable to register their votes electronically

This form for voting and proxy, when dated, signed, and completed, must be sent as an attachment by e-mail<sup>1</sup> to [genf@dnb.no](mailto:genf@dnb.no) or by post to DNB Bank Registrars Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway. If the shareholder is a company, the signature must be according to the company certificate. This form must be received no later than May 3, 2024, 16:00 CEST.

<sup>1</sup> The sender is responsible for securing the e-mail.

wishes their shares to be represented at the Annual General Meeting of Norsk Hydro ASA on May 7, 2024 at 10:00 CEST as follows (please tick):

- Meet physically (do not tick the items below) (no enrolment for digital attendance, but encouraged for physical attendance)
- Open proxy to the Chair of the Board of Directors (or the person appointed by the Chair) (do not tick the agenda items)
- Proxy with instructions to the Chair of the Board of Directors (or the person appointed by the Chair) (tick "For", "Against" or "Abstain" against individual items on the agenda)
- Open Proxy to (do not tick the agenda items, but arrange directly with your proxy if you wish to give instructions on how to vote)

(Enter the name of the proxy in block capitals)

NOTE: The proxy must contact DNB Bank ASA Registrars Department on +47-23 26 80 20 (08:00–15:30 CEST) for login details for digital attendance.

- Advance voting (tick "For", "Against" or "Abstain" against individual items on the agenda)

The voting shall take place in accordance with the markings below. Missing or unclear markings are considered as a vote in line with the Board of Directors' and/or the Nomination Committee's recommendations. If a proposal is put forward in addition to, or as a replacement for, the proposal in the notice, the proxy determines the voting.

Agenda of the Annual General Meeting on May 7, 2024	For	Against	Abstain
1. Opening of the meeting and registration of attending shareholders	Not subject to vote		
2. Election of the chair of the meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Election of a person to co-sign the minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Approval of the notice and agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Approval of the annual accounts and Board of Directors' report for the financial year 2023 for Norsk Hydro ASA and the group, including the Board of Directors' proposal for distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Capital reduction by cancellation of own shares and by redemption and cancellation of shares held on behalf of the Norwegian State by the Ministry of Trade, Industries and Fisheries	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Authorization to the Board of Directors of Norsk Hydro ASA to acquire own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Approval of remuneration to the Company's external auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. The Board of Directors' report on corporate governance	Not subject to vote		
10. Approval of Norsk Hydro ASA's remuneration policy for executive management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Advisory vote on Norsk Hydro ASA's remuneration report for senior executives for the financial year 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Election of members to the Board of Directors			
i. Rune Bjerke	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ii. Kristin Fejerskov Kragseth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
iii. Marianne Wiinholt	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
iv. Peter Kukielski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Philip Graham New	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
vi. Jane Toogood	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
vii. Espen Gundersen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Election of members to the company's Nomination Committee			
i. Berit Ledel Henriksen (chair)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ii. Susanne Munch Thore (member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Approval of remuneration to the members and deputies of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Approval of remuneration to the members of the Nomination Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The form must be dated and signed

Place Date Shareholder's signature